Commissioned Personnel Center

CYBERFLASH



05 August 2013

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Director's Message

Please join me in congratulating the officers selected for promotion (full list below) as well as LTJG Philip Klavon, who was promoted on August 1, 2013.

On August 8, I will have the honor of swearing in BOTC 122 in New London, CT. Please join me in welcoming the following to the NOAA Corps:

Michael J. Ball Jacob G. Barbaro

Jacob H. Blaauboer

Joseph L. Brinkley

Calandria M. DeCastro

Alisha M. Friel

Nathaniel E. Gilman

Jon T. Karagiannakis

Conor M. Maginn

Diane M. Perry

Dustin R. Picard

Matthew D. Pritchard

In addition, this week CDR John Caskey will take the reins from CDR Mark Miller as School Chief, NOAA Corps Officer Training Center in New London, CT. Many thanks to CDR Miller for his dedication, patience and flexibility in getting the new Training Center up and running at the US Coast Guard Academy. The seamless transition insured continuous supply of qualified officers to the fleet. He has championed numerous improvements and expanded partnerships with the Coast Guard. A big welcome to CDR Caskey who is settled in and now takes full responsibility for the Center. I have every confidence he will build on the foundation, take the training and partnership to even higher levels and continue to send well prepared officers to the fleet in support of NOAA's missions.

CAPT Anne K. Lynch, NOAA

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Director, Commissioned Personnel Center

Medical OPF

In an effort to remain medically qualified for duty, officers are reminded to periodically review their OPF to verify their current medical status. The medical status now provides detailed information regarding the submission of your last periodic physical examination, including the expiration date of your examination and other specific tests. Please contact CDR Liz Hobson-Powell, (Elizabeth.hobson-powell@noaa.gov) if there are any discrepancies in your OPF related to medical status.

Clarification on Promotion Training Requirements

CPC has received questions regarding the new procedure for documenting required training for promotion, and would like to clarify this process.

- 1. Is it necessary to submit transcripts and a cover memo if ALL of the old courses were completed and my OPF states that I am eligible for promotion?
 - No. If your OPF states that you are eligible for promotion, and you have a green check mark, you DO NOT need to submit a transcript or cover memo.
- 2. If I am currently eligible for promotion, will I need to follow the process of submitting a cover memo and transcript for the NEXT grade after I am promoted?
 - Yes. For example: If you are currently eligible for promotion to LTJG and have a green check mark in your OPF, no further action is needed at the current time. However, once you are promoted to LTJG and begin the coursework for LT, you will be required to follow the new procedure and submit ONLY a transcript and cover memo once all your training to LT is complete.
- 3. I've completed all of the old courses for promotion to LT. After seeing that some of the old courses now have multiple new courses, do I have to take the other courses associated with the old course?
 - No. If you have completed ALL the old courses AND have a green check mark saying that you are eligible for promotion then you do not need to take any further action.
- 4. I have completed a combination of old and new courses prior to the new guidance being issued. I submitted all my training certificates, which are now in my OPF, and I believe I am eligible for promotion, but I do not have a green check mark. What course of action should I take?
 - If you submitted all your training certificates, prior to the new guidance, you do NOT need to provide CPC with a transcript and cover memo. If you do not have the green check mark in your OPF showing your eligibility, but believe you are eligible, contact the OPMD Staff Officer, LT Wendy Lewis, (wendy.lewis@noaa.gov or 301-713-7712).
- 5. I have completed all the old courses, except one. Does that mean I need to complete ALL the new courses?
 - No. This is what the crosswalk is for, attached to the original Cyberflash, located on the CPC website. The crosswalk is to show you which classes you have to take in place of the old courses you were

unable to take. In some cases there were three new courses that replaced one old course. In that instance you will have to complete all three of the new courses since the one old course is no longer available.

6. Can I send my transcript through OPF Fix or OPF Addition?

No. Since this requires verification from the Chief Officer of Career Management, your transcript with your signed cover letter should be sent to Chief, Officer Career Management. You can send either through email or regular mail. Once verified, a memo for the record will be generated and added to your OPF on your behalf from Chief, Officer Career Management.

7. Why are my individual course certificates being denied through OPF Addition and OPF Fix?

Individual course certifications for promotion requirements are no longer individually scanned into your OPF. Your transcript will be submitted once you are provided a promotion eligibility memo for your OPF from Chief, Officer Career Management Division.

Renewal Option for TWIC

If you hold a TWIC that expires on or before December 31, 2014 and you are a U.S. citizen or U.S. national, you will be able to replace your expiring TWIC with a 3-year Extended Expiration Date (EED) TWIC. To order an EED TWIC or a card replacement, you may contact the UES Call Center at 1-855-DHS-UES1 (1-855-347-8371). the business hours are Monday through Friday from 8 AM - 10 PM Eastern. Alternatively, click: https://universalenroll.dhs.gov/workflows?workflow=cre to order your EED TWIC or card replacement online. Additional information about the EED TWIC is located at: http://www.tsa.gov/sites/default/files/publications/pdf/twic/twic eed 20120615.pdf

Thanks to LTJG Alex Johnston for bringing this to CPC's attention.

Extension of 75 Day Leave Carry-Over Policy

The 2010 law that allowed officers to carry over up to 75 days of leave has been extended. The 2013 National Defense Authorization Act passed by Congress and signed by President Obama has extended the expiration of the 75-day leave carry-over policy from September 30, 2013 to September 30, 2015.

Further extensions of the 75-day leave carry-over policy are not expected beyond 2015 so officers are encouraged to work with their chain of command to manage excess amounts of leave.

Promotions

The Commissioned Personnel Center has been notified that the Secretary of Commerce approved the NOAA Corps' April 2013 Officer Personnel Board recommendations for the promotion of certain officers. Congratulations to the following officers who have been selected for promotion!

TO BE CAPTAIN:
Michael L. Hopkins
Lawrence T. Krepp
Carl E. Newman
Shepard M. Smith
Albert M. Girimonte
Todd A. Bridgeman
TO BE COMMANDER:
Thomas J. Peltzer
Christiaan H. Van Westendorp
Kristie J. Twining
Frank K. Dreflak
TO BE LIEUTENANT COMMANDER:
Patrick L. Murphy
Abigail S. Higgins
Mark A. Blankenship
Jonathan E. Taylor
Sarah K. Duncan
Samuel E. Greenaway
Tracy L. Miller
Michael O. Gonsalves
Tony Perry III
Amy B. Cox
Matthew J. Jaskoski

TO BE LIEUTENANT:	
Nicholas C. Morgan	
Timothy C. Sinquefield	
Heather L. Moe	
Lindsay H. Morrison	
Jon D. Andvick	
Erik S. Norris	
Aaron D. Maggied	
David B. Cowan	
Jasmine L. Cousins	
Matthew H. O'Leary	
Michael J. Marino	
Lyndsey E. Keen	
Kyle R. Jellison	
Laura L. Gibson	
TO BE LIEUTENANT (JUNIOR GRADE):	
Kevin G. Doremus	
Michael N. Hirsch	
Joshua D. Witmer	
Jared R. Halonen	
Daniel P. Langis	
Andrew R. Clos	
John R. Kidd	
Aras J. Zygas	
Refael W. Klein	

David B. Keith

Kelsey E. Jeffers

Kasey M. Sims

Junie H. Cassone

Ricardo Rodriguez Perez

Aaron D. Colohan

Chelsea D. Frate

Theresa A. Madsen

On the Horizon

	BOTC 122 begins at NOAA Corps Officer Training Center (NCOTC),New London, CT
15 October- November 2, 2013	REFTRA

19 December 2013	BOTC 122 Graduation
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Approved Resignations, Separations and Retirements

The following officers have approved retirements, resignations, or separations within the **next three months**. Be sure to thank them for their service to NOAA and nation.

LT Benjamin Bloss	15 August 2013
CDR Ralph Rogers	01 September 2013
CAPT Randall TeBeest	01 October 2013
CAPT Michele Finn	01 October 2013
CAPT Michele Bullock	01 October 2013
LT Matthew Burton	01 October 2013